

## **Board Action Request**

**SUBJECT:** Proposed Mandatory COVID-19 Screening, Testing and Vaccination Policy

**DATE:** 12/16/2020

**FROM:** Chief Horvath

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**Background:** This new policy is reflective of current practice regarding pre-work screening for all District employees. Secondly, the policy establishes a mandatory bi-monthly testing requirement, effective December 7, 2020, to mitigate the increasing risks of COVID-19 exposure. Lastly, the policy mandates that all Tubac Fire District employees receive the COVID-19 vaccination upon FDA approval and when available to District employees.

The “Mandatory COVID-19 Screening, Testing, and Vaccination” policy was drafted by the District’s HR consultant with legal oversight provided by the District’s attorney.

**Fiscal Impact:** There is anticipated to be minimal financial impact. Pre-work screenings are conducted by District staff. Mandatory COVID-19 testing beginning in December, 2020, is provided by staff at Santa Cruz Valley Regional Hospital. COVID-19 vaccinations will be available free of charge to District personnel from Santa Cruz County.

**Alternate Option:** Board recommendation

**Staff Recommendation:** Recommend approval of the proposed policy.

**Proposed Motion:** Move to approve the proposed Mandatory COVID-19 Screening, Testing, and Vaccination Policy.

See Attachments

- Mandatory COVID-19 Screening, Testing and Vaccination Policy