

TO: Tubac Fire District Board of Directors
FROM: Mary Dahl, Chair
SUBJECT: Agenda Items for March 22, 2023
DATE: March 13, 2023

Agenda Items:

EXECUTIVE SESSION: Pursuant to A.R.S. §38-431.03(A)(1), discussion or consideration of employment, assignment, appointment, promotion, demotion, dismissal, salaries, disciplining or resignation of a public officer, appointee or employee of any public body re: Interim Fire Chief Benjamin Guerrero.

REGULAR SESSION: Discussion and Possible Action to Approve an Employment Contract with Interim Fire Chief Ben Guerrero.

Background: On February 22nd, the Board unanimously voted to negotiate an employment contract to hire Interim Fire Chief Guerrero as the next Tubac Fire Chief. As Chair, I was authorized to work with the Chief and bring forward the contract at the March Board meeting, subject to certain parameters, notably the annual salary to be offered and the initial term of the contract.

Those items and other provisions applicable to Chief Guerrero have been formalized in a draft contract and that draft is attached for your review.

The process at this point would be for the Board to convene into Executive Session to discuss this matter prior to taking official action in the public session. Chief Guerrero may join the Board for the Executive Session at the outset, if that is acceptable to Board Members.

Upon adjourning the Executive Session, the Board should convene back into regular session for action on the employment contract.

Upon approval of the employment contract by the Board, it becomes a public document.

Suggested Motion: Madame Chair, I move to approve the Tubac Fire Chief employment contract with Interim Fire Chief Ben Guerrero.